



# **Strategic Planning Advisory Team**

**October 21, 2021**



# Vision statement - vote

1. One inclusive community learning together
2. One inclusive community inspiring possibilities
3. Our inclusive learning community empowers excellence

Survey #1 - [bit.ly/gpvision](https://bit.ly/gpvision)



# **Vision statement**

**One inclusive community  
learning together**



# Mission statement - vote

1. Cultivate
2. Pursue



# Mission statement - vote order

1. Cultivate excellence by:
  - Valuing diversity
  - Inspiring curiosity
  - Pushing boundaries
2. Cultivate educational excellence by:
  - Empowering students
  - Valuing diversity
  - Inspiring curiosity
  - Pushing possibility



# Mission statement

Cultivate educational excellence by:

- Empowering students
- Valuing diversity
- Inspiring curiosity
- Pushing possibilities

# Vision statement

One inclusive community learning together



# Mission statement - vote order

Survey [bit.ly/gpcultivate](https://bit.ly/gpcultivate)





# **Bringing New Vision & Mission Statements to Life**

**Exemplars:**

***What would attainment  
look like?***





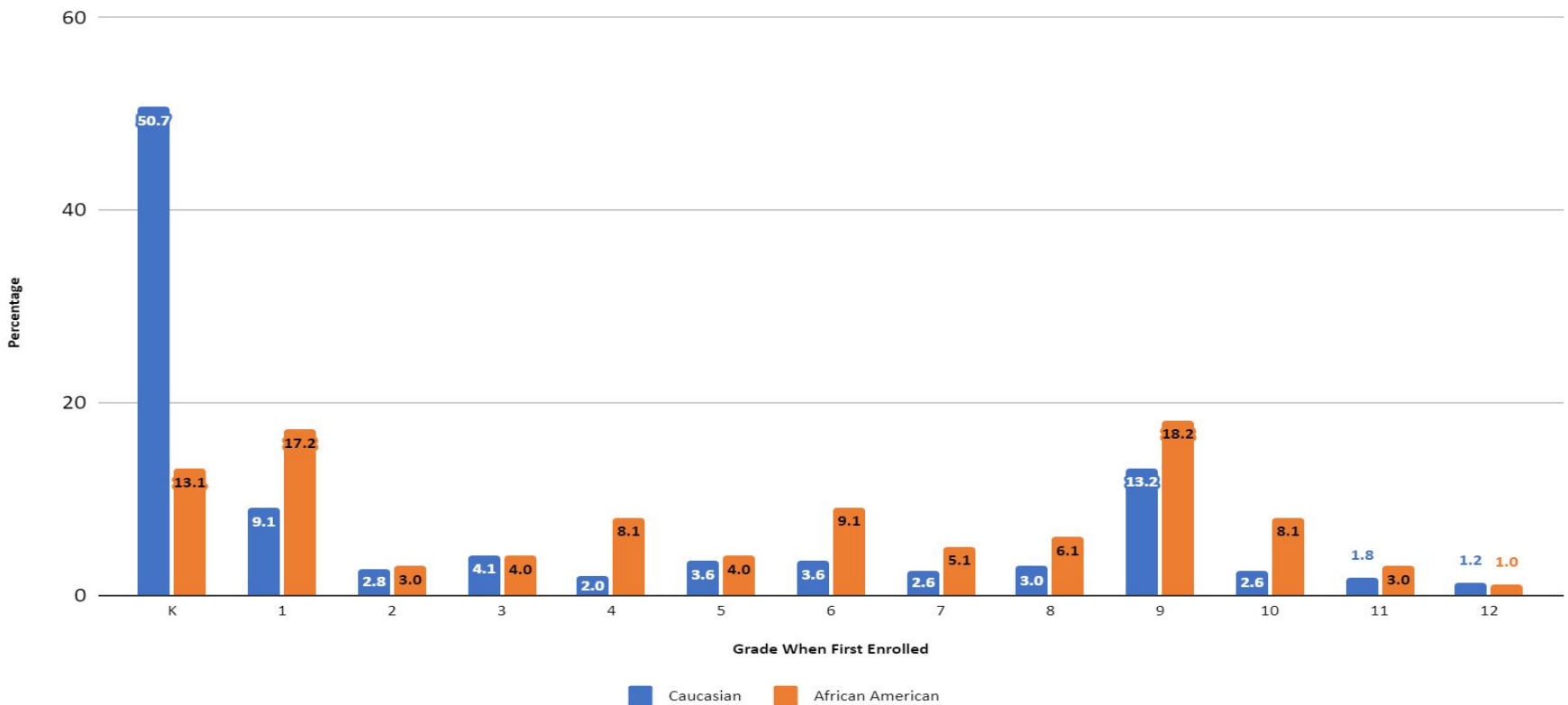
# Responses to Data

## Data Questions Answered



# When students enroll

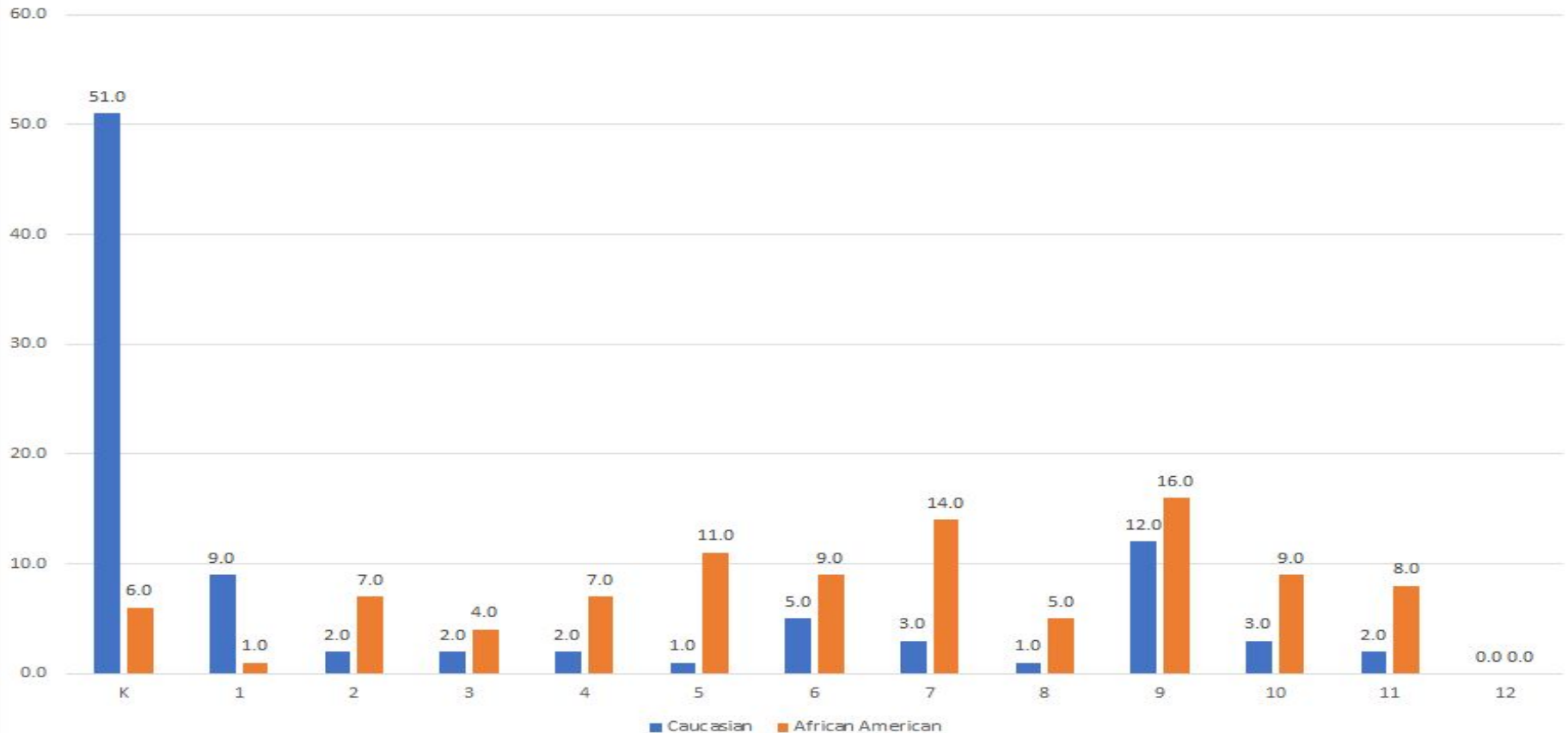
**Class of 2022**  
**Percentage of Students by Grade First Enrolled**





# When students enroll

**Class of 2016**  
**Percentage of Students by Grade First Enrolled**





Q47 In your opinion, what is the single biggest strength of our SCHOOL?

Location biggest strength care students building counselors Everyone administrators  
walkable excellent time children Many quality Caring amazing Teaching  
families Strong good support staff parents really staff Education  
school administration teachers involvement  
community district principal South students dedication  
great communication support academic reputation learn program Residents  
kids dedicated Curriculum educational teaching staff Dr Bishop students parents  
leadership



Q49 In your opinion, what is the single biggest strength of our DISTRICT?

dedication Small class sizes Location Walkable schools excellence school system S None  
programs children Money Strength Quality commitment best Community support  
families Involved parents excellent Maintaining students college  
district great parents Academics teachers residents  
community amazing school board reputation  
Community involvement staff teaching staff education level care Nothing  
support attend kids Resources strong support staff involvement biggest strength  
Small classes





Q48 If you could make one change at our SCHOOL, what would that one change be?

emails Reduce know miss focus lost Hire will day current 5th grade want administrators  
used option private Keep science superintendent Return many way middle school  
training S homework Stop Smaller class sizes communication meet new information  
time district learning first teach covid support coaches classes staff  
need moving parents sports kids education school  
high school teachers Give students Trombly Better  
said children BOE principal hold year allowing programs left  
work Updated making leadership feel school system put week don't required  
community well listen former administration math less activities opportunities team  
Remove really curriculum help admin GP schedule lunches people pushing diversity  
Additional testing political much school board

Doesn't work as well - more 1 offs



Q50 If you could make one change in our DISTRICT, what would that one change be?

seems Innovation actually listen way Stop also staff move hire react Offer teachers staff  
rid Jon Dean understand making decisions keep losing people policies Dean instead  
go support board education Increased GP never See take think thing  
new superintendent families change kids best entire  
superintendent bring parents time make Focus  
community BOE need classes district followed  
school etc students even teachers interested  
board Covid school board know administration  
board administration leadership principals children Fire new current  
decisions want listening lessons admin back Listen teachers curriculum  
Open communication Replace s every learning planning doesn't one  
back elementary process left programs diversity start individual improve Less Use options  
middle school stakeholder will feel





What future are we  
preparing our students for?

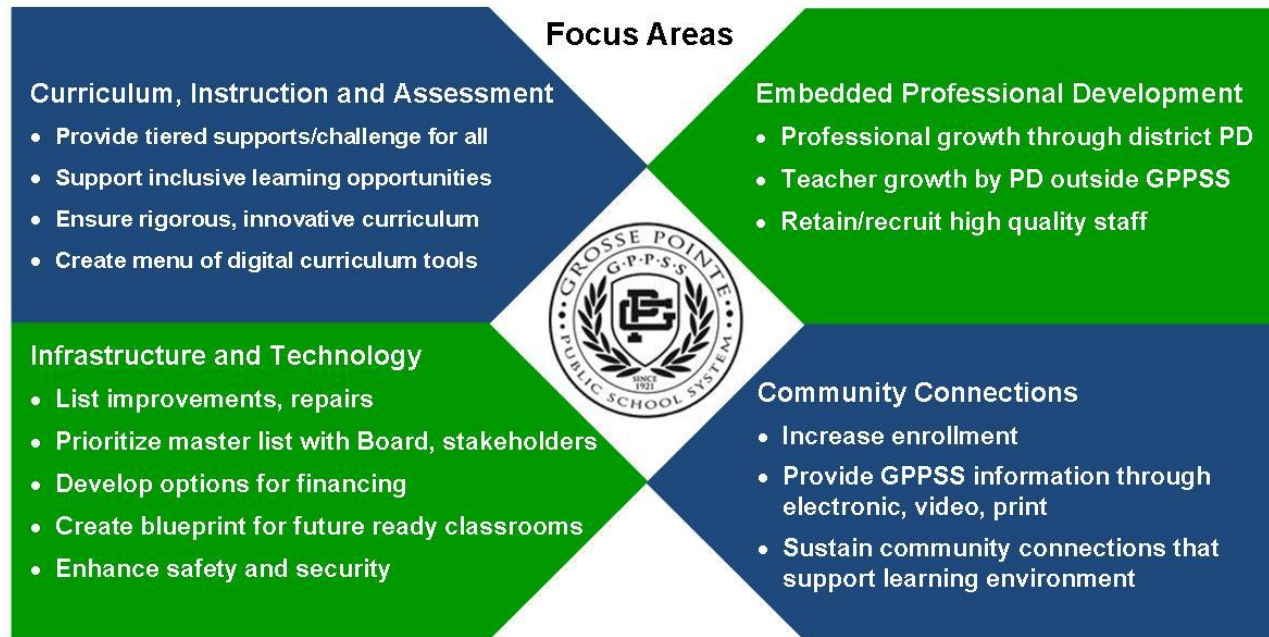


Promote Innovation ► Maximize Potential ► Embrace Community

**Grosse Pointe Public School System**

# Strategic Plan

*One GP — where everyone learns, every day*



**Guiding Principles**

Collaboration · Compassion · Embracing Diversity · Innovation · Integrity · Global Awareness · Perseverance



# Examples from other districts

Instruction, improvement and innovation

Teaching & learning

Learning environment & culture

Family & community engagement

Professional learning & support

Business & operations

Communications

Social emotional support

Diversity, equity & inclusion

Student support systems

Effective use of resources

Leadership

Student success

High quality workforce

Attract & retain students

Fiscal sustainability

College & career readiness

Real world learning

Cultural competency

Personalized learning

Student engagement

Health, safety and security

Technology



# Turn & Talk Opportunity

Task:

- What will most significantly shrink the gap between our current state (data) and our desired state (vision and mission)?
- Be prepared to speak to WHY



# Vote

## Select Top 3 Choices





# Next Meeting

Thursday, November 4

6:00-9:00 p.m.

North Library Media Center

- Share results of Oct. 21 meeting
- Finalize long-term focus areas
- Brainstorm suggestions for goals within each focus area



# All Meeting Dates - 6-9 p.m.

- Thursday, November 4  
North Library Media Center (moved to avoid conflict with parent teacher conference parking)
- Tuesday, November 16  
South HS Wicking Library





**WE'RE ALL IN**

**INSPIRING  
INCLUSIVE  
KIND  
INNOVATIVE  
EMPOWERING**

